

# Sexual Orientation Discrimination

**Treated unfairly because of your sexual orientation?**

**No matter who you are, it can be useful to know what the law says about sexual orientation discrimination**



# Sexual orientation discrimination is unlawful

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## At work the law protects you

- have you been treated unfairly because you are homosexual, bisexual or heterosexual?
- have you been harassed because of your sexual orientation?

## Obtaining goods, using services and facilities

- have you been refused a service, offered a lower standard or a worse service?
- have you been harassed because of your sexual orientation?



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## These people took action:

1. A gay bus driver successfully challenged homophobic harassment by his colleagues.
2. A lesbian teacher successfully challenged unfair treatment and harassment by her employer.
3. A gay tenant successfully challenged his landlord who evicted him after homophobic harassment by other tenants.

## What happens when we don't take action against discrimination?

1. It could happen to you...again.
2. It could happen to someone else (they get to feel as badly as you).
3. The person who did it may do it again and worse.



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## Contact the Equality Commission

If you think you might have been treated unlawfully because of your sexual orientation.....contact us for free confidential advice and support.

If you know someone else who is being discriminated against because of their sexual orientation.....give them this leaflet.



Equality House  
7-9 Shaftesbury Square  
Belfast BT2 7DP

**Enquiry line:** 028 90 890 890  
**Textphone:** 028 90 500 589  
**Email:** [information@equalityni.org](mailto:information@equalityni.org)  
**Website:** [www.equalityni.org](http://www.equalityni.org)

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