Your Equality Rights

There are laws to protect you from being unfairly treated because of the following reasons:

Race    Age    Religion    Sexual Orientation    Disability    Gender

The laws apply to many areas of everyday life such as:

Employment
Your Equality Rights

When using services

Getting a bus, visiting a shop, going to the doctor or dentist, or using public services

Here are some examples of unfair treatment which may break the law:
Bullying/Harassment

This is Northern Ireland, not Africa
Your Equality Rights

A woman is asked to stop working because she is having a baby

A man who has black skin and doesn’t speak English is not allowed into a bar
Your Equality Rights

A man is not offered a promotion in work because he has a different religion to everyone else.

A restaurant does not let a blind customer in because he has a guide dog.
Your Equality Rights

A woman aged 60 loses her job because she is too old

A boy in school is not allowed to play football because he is attracted to other boys
Your Equality Rights

A pupil with a disability isn’t allowed to go on the school trip.

The staff at the supermarket don’t help the disabled customer.
Your Equality Rights

If you think you have been treated unfairly we can help you. It’s free to contact us and we will keep your information private.

Phone: 028 90 500 600
Website: www.equalityni.org

Email: information@equalityni.org
Textphone: 028 90 500 589

Follow: @EqualityCommNI

The Orchardville Society is a charity which supports people with Learning Disabilities and/or Autism Spectrum Conditions towards employment and greater independence.

If you want to find out more please contact us on

Phone: 028 90 732 326
Website: www.orchardville.com

Email: info@orchardville.com
Follow: @orchardvillesoc
www.facebook.com/OrchardvilleSoc/