Equality Commission FOR NORTHERN IRELAND

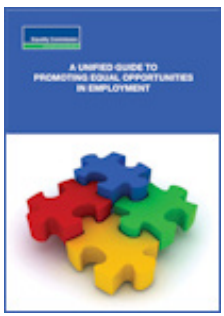
Equality Focus

The e-newsletter of the Equality Commission for Northern Ireland

February/March 2009

Welcome to Equality Focus - the e-newsletter of the Equality Commission for Northern Ireland. We hope you find this informative and that you will pass it on to anyone you think would find it interesting. We welcome any suggestions or comments you may have.

New Unified Guide available



The Commission's new Unified Guide offers practical guidance to employers on how comply with anti-discrimination law and promote equality of opportunity in employment across all of the statutory equality grounds. It amalgamates in one document the principles that are currently contained in several equality codes of practice and it represents the Commission's current recommendations on best practice.

Click here to see the document online or contact the Enquiry Line on 028 90 890 890 for a hard copy.

Settlement for former political party worker

A former employee of Sinn Féin, Anne McGuinness, has received £15,000 in settlement of a claim she brought against the party, with the support of the Equality Commission, alleging discrimination on the grounds of age and gender. **Click here** for the press release

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Dungannon Teacher Wins Equal Pay Case

A woman Head of Department at the Royal School Dungannon has won her equal pay case, supported by her union and the Equality Commission, at the Industrial Tribunal. The issue of remedies is yet to be determined. **Click here** for the press release

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Consultation on disability discrimination

Last month, we responded to the ODI consultation on 'Improving protection from disability discrimination'. **Click here** to view the response.

Dates for your diary

Employment Development runs a range of training courses for employers. **Click here** for details of events for employers.

Need advice or guidance about equality or discrimination?

The Commission provides free and confidential advice to individuals, employers and service providers on all aspects of equality. We also provide a range of training services. Contact our Enquiry line on 028 90 890 890 or view our advisory publications **here**.

If you have any comments on this newsletter or would like it in other formats please email: Christina Martin, Communications Officer at **cmartin@equalityni.org**
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