

FACTSHEET 3:

PERSONAL EXPERIENCES OF DISCRIMINATION AND HARASSMENT

This factsheet presents key findings on respondents' personal experiences of discrimination and harassment, plus the issue of making a complaint.

Key Findings: Personal Experiences of Discrimination and Harassment

- 36% said they would know their rights if they became a victim of discrimination or harassment; Almost half (47%) said they would not.
- 16% felt they had experienced some form of unfair treatment or harassment in the last three years.
- The most commonly reported experiences of unfair treatment or harassment was 'treated unfairly at work' (8%) and 'being harassed because belonged to a particular group' (7%).
- Only 20% of those who reported some form of unfair treatment in the previous three years (n=162) made a complaint. This figure is down from 31% in 2005.
- The main reasons for not submitting a complaint were a desire not to cause trouble (25%); that the complaint was perceived to be too trivial (21%) or they didn't know who to complain to (15%). The main reasons noted in the 2005 survey were 'too trivial' (24%), 'didn't want to cause trouble' (22%) and 'didn't know who to complain to' (10%).
- When informed that the Equality Commission offers advice and assistance to those who may have experienced discrimination, 42% of all respondents said they would contact the Commission. An identical proportion felt they would not.