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PRESS RELEASE

Gold Investors in People Award for Equality Commission

The Equality Commission formally received its Investors in People (IIP) Gold accreditation at a presentation ceremony held at Belfast Castle in September. The picture shows Chris Dardis, left, and Frank McWilliams, right, Performance Development, Equality Commission, with Northern Ireland IIP Board member Mark Huddleston.

Chief Executive Dr Evelyn Collins CBE is proud of the achievement, particularly in view of sustained reductions to budget and staffing levels in recent years. "I'm really pleased that the efforts made by our staff team have resulted in this accreditation. One of the comments made by the assessor was 'There was an overarching sense that the Commission genuinely values its people and is a great place to work'. That's a great message to be giving out and proves the value of the way we work."

Mark Huddleston, IIP board member, said: "Organisations succeed by realising the potential of their people. The organisations receiving Investors in People accreditation today are proof of that.

"People's strengths, ambitions and ideas are the engine of success. IIP accreditation signals to customers and employees your commitment to good business and people management excellence.

"If you develop the skills of your employees and improve your employee engagement, success will ultimately follow. Through Investors in People, everything is informed by one principle: good people make a great business."

Organisations are judged to have achieved IIP standards based on a tried and tested methodology of leading practice and a rigorous process of assessment.

Since 1991, Investors in People has set the standard for better people management. The Standard defines what it takes to lead, support and manage people well. Successful accreditation against the Investors in People Standard is the sign of a great employer who understands that it is people that make the difference.