



29 November 2018

PRESS RELEASE

Is your workplace welcoming and inclusive?

We are asking employers and employees to complete two new online surveys, to help us in our work to improve practices on harmonious working environments across a range of equality grounds in Northern Ireland.

Our Statement on Key Inequalities in Employment identified 'prejudicial attitudes both within and without the workplace [are] experienced by people with disabilities, women, Trans people, lesbian, gay and bisexual people, people from minority ethnic groups, migrant workers and those of different religious beliefs.'

The results from these surveys will help the Commission understand whether employees feel respected within inclusive and welcoming workplaces, their experiences and their views on how best to promote welcoming and inclusive working environments.

We are asking employers of all sizes and in all sectors to complete the questionnaire for their organisations, and we're also keen for as many employees as possible to complete it too. The higher the response rate, the better the Commission's understanding of workplaces in Northern Ireland will be] on this and the guidance we develop for employers will be more practical and more useful. The findings will also help the Commission gather evidence of employer views with examples of good practices within their organisations.

The surveys for 'A welcoming and Inclusive Workplace' are available online - [employee survey](#) and [employer survey](#).

Each survey will take no longer than 10 minutes to complete. Neither employers nor employees will be identifiable.