

Equality Commission

FOR NORTHERN IRELAND



**Companies Data**  
**Private 251+ Appointees**  
(2017 monitoring returns)

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
ABBEY INSURANCE BROKERS LTD	36	33	6	75	[52.2%]	[47.8%]
ABP LURGAN	11	34	35	80	[24.4%]	[75.6%]
ACHESON & GLOVER LTD	21	24	4	49	[46.7%]	[53.3%]
AES NORTHERN IRELAND	13	6	1	20	[68.4%]	[31.6%]
AGRO MERCHANTS LURGAN TRANSPORT LTD	159	157	44	360	[50.3%]	[49.7%]
AIB GROUP (UK) PLC T/A FIRST TRUST BANK	#	-	6	10	-	-
ALLEN & OVERY SUPPORT SERVICES FUNCTION (SFF) BELFAST	48	40	42	130	[54.5%]	[45.5%]
ALLIED BAKERIES IRELAND	19	10	2	31	[65.5%]	[34.5%]
ALLSTATE NORTHERN IRELAND	53	103	63	219	[34.0%]	[66.0%]
ALMAC CLINICAL SERVICES LTD	17	18	45	80	[48.6%]	[51.4%]
ALMAC GROUP LTD	26	12	14	52	[68.4%]	[31.6%]
ALMAC PHARMA SERVICES LTD	19	18	44	81	[51.4%]	[48.6%]
ALMAC SCIENCES LTD	14	13	34	61	[51.9%]	[48.1%]
ANDOR TECHNOLOGY LTD	15	13	12	40	[53.6%]	[46.4%]
ANDRAS HOUSE LTD	30	30	78	138	[50.0%]	[50.0%]
ANGLO BEEF PROCESSORS NEWRY	3	45	15	63	[6.3%]	[93.8%]
ANN'S HOME CARE LTD	55	76	29	160	[42.0%]	[58.0%]
APEX HOUSING ASSOCIATION LTD	31	35	10	76	[47.0%]	[53.0%]
APPLE RECRUITMENT SERVICES	93	87	5	185	[51.7%]	[48.3%]
APPLEGREEN PLC	19	7	6	32	[73.1%]	[26.9%]
ARAMARK	82	106	200	388	[43.6%]	[56.4%]
ARCADIA GROUP LTD T/A TOPSHOP RETAIL	25	47	5	77	[34.7%]	[65.3%]
ARGENTO CONTEMPORARY JEWELLERY LTD	48	47	18	113	[50.5%]	[49.5%]
ARGOS LTD	31	56	107	194	[35.6%]	[64.4%]
ASDA STORES LTD	392	396	22	810	[49.7%]	[50.3%]
AVONDALE FOODS (CRAIGAVON) LTD	18	41	47	106	[30.5%]	[69.5%]
AVX LTD	#	-	0	2	-	-
AXA INSURANCE LTD	39	107	15	161	[26.7%]	[73.3%]
AXON SOLUTIONS LTD	14	34	8	56	[29.2%]	[70.8%]
B & M RETAIL LTD	95	156	50	301	[37.8%]	[62.2%]
B & Q PLC	26	19	9	54	[57.8%]	[42.2%]
BALCAS TIMBER LTD	21	21	3	45	[50.0%]	[50.0%]
BANK OF IRELAND	8	8	8	24	[50.0%]	[50.0%]
BARNARDOS	45	34	18	97	[57.0%]	[43.0%]
BE AEROSPACE (UK) LTD	9	12	4	25	[42.9%]	[57.1%]
BOOTS UK LTD	54	62	15	131	[46.6%]	[53.4%]
BRETT MARTIN LTD	30	25	9	64	[54.5%]	[45.5%]
BROOKLANDS HEALTHCARE LTD	19	51	24	94	[27.1%]	[72.9%]
BRYSON CHARITABLE GROUP	55	54	24	133	[50.5%]	[49.5%]
BT NORTHERN IRELAND	162	221	59	442	[42.3%]	[57.7%]
CAMDEN GROUP LTD	66	35	62	163	[65.3%]	[34.7%]
CAMLIN TECHNOLOGIES LTD	39	22	14	75	[63.9%]	[36.1%]
CAPITA BUSINESS SERVICES	140	188	0	328	[42.7%]	[57.3%]
CAPITA BUSINESS SERVICES LTD	16	14	12	42	[53.3%]	[46.7%]
CAPITA MANAGED IT SOLUTIONS	13	6	16	35	[68.4%]	[31.6%]
CARILLION ENERGY SERVICES	53	80	5	138	[39.8%]	[60.2%]
CATERPILLAR (NI) LTD	9	11	1	21	[45.0%]	[55.0%]
CEDAR FOUNDATION, THE	18	26	13	57	[40.9%]	[59.1%]
CHAIN REACTION CYCLES	20	10	15	45	[66.7%]	[33.3%]
CHARLES HURST LTD	105	50	38	193	[67.7%]	[32.3%]
CHOICE HOUSING IRELAND LTD	23	21	1	45	[52.3%]	[47.7%]
CITIGROUP	193	238	124	555	[44.8%]	[55.2%]
CLANMIL HOUSING ASSOCIATION LTD	7	13	1	21	[35.0%]	[65.0%]
COCA-COLA HBC (NI) LTD	20	25	5	50	[44.4%]	[55.6%]
COMPASS GROUP (UK) & (IRELAND) LTD	53	33	2	88	[61.6%]	[38.4%]
CONCENTRIX EUROPE LTD	108	158	279	545	[40.6%]	[59.4%]
CONNAN PAUL LTD	79	128	17	224	[38.2%]	[61.8%]
CONVERGYS	304	556	199	1059	[35.3%]	[64.7%]
CO-OPERATIVE GROUP, THE	76	29	17	122	[72.4%]	[27.6%]
CORRY HARRY LTD	29	29	13	71	[50.0%]	[50.0%]
CRANSWICK COUNTRY FOODS (BALLYMENA)	14	24	75	113	[36.8%]	[63.2%]
CREAGH CONCRETE PRODUCTS LTD	37	61	16	114	[37.8%]	[62.2%]
DALE FARM CO-OPERATIVE LTD	102	64	30	196	[61.4%]	[38.6%]
DEBENHAMS RETAIL PLC	2	14	127	143	[12.5%]	[87.5%]
DECORA BLIND SYSTEMS LTD	57	75	85	217	[43.2%]	[56.8%]
DELOITTE LLP	24	37	135	196	[39.3%]	[60.7%]

# = Less than 2 Protestant and or less than 2 Roman Catholic appointees

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]	
DFDS LOGISTICS LTD	73	27	16	116	[73.0%]	[27.0%]	
DIRECT MEDICS LTD	120	132	100	352	[47.6%]	[52.4%]	
DONNELLY GROUP, THE	54	71	12	137	[43.2%]	[56.8%]	
DOWN & CONNOR DIOCESAN TRUST	#	-	-	0	7	-	-
DSG RETAIL LTD HR DEPARTMENT	27	22	13	62	[55.1%]	[44.9%]	
DSP SUPERMARKETS LTD	65	105	11	181	[38.2%]	[61.8%]	
DUNBIA (DUNGANNON) LTD	13	43	16	72	[23.2%]	[76.8%]	
DUNNES STORES (BANGOR) LTD	47	97	23	167	[32.6%]	[67.4%]	
DV8	8	14	0	22	[36.4%]	[63.6%]	
EISHTEC	15	45	75	168	[25.0%]	[75.0%]	
ENCIRC LTD	6	48	2	56	[11.1%]	[88.9%]	
ERNST & YOUNG LLP	41	53	20	114	[43.6%]	[56.4%]	
EVRON FOODS LTD	5	10	9	24	[33.3%]	[66.7%]	
EXTERN (NI)	16	41	10	67	[28.1%]	[71.9%]	
EXTRA CARE	23	14	7	44	[62.2%]	[37.8%]	
FIRST CHOICE SELECTION SERVICES LTD	287	294	26	607	[49.4%]	[50.6%]	
FIRST DERIVATIVES PLC FAO CATHERINE HARRISON	26	126	12	164	[17.1%]	[82.9%]	
FIRSTSOURCE SOLUTIONS LTD	117	263	72	452	[30.8%]	[69.2%]	
FORD RETAIL LTD. T/A TRUSTFORD T/A LINDSAY CARS/LINDSAY FORD	34	17	12	63	[66.7%]	[33.3%]	
FOYLE CAMPSIE	41	39	4	84	[51.3%]	[48.8%]	
FUJITSU	5	19	8	32	[20.8%]	[79.2%]	
G4S FACILITIES MANAGEMENT (UK) LTD	24	23	0	47	[51.1%]	[48.9%]	
G4S SECURITY SERVICES (UK)	58	21	14	93	[73.4%]	[26.6%]	
GALGORM RESORT & SPA	18	15	14	47	[54.5%]	[45.5%]	
GOLF HOLDINGS LTD	212	172	77	461	[55.2%]	[44.8%]	
GORDONS N & R LTD	31	36	11	78	[46.3%]	[53.7%]	
GRAFTON RECRUITMENT LTD	389	475	4	868	[45.0%]	[55.0%]	
GRAHAM HOLDINGS LTD	94	75	25	194	[55.6%]	[44.4%]	
GREENWICH LEISURE LTD	30	53	32	115	[36.1%]	[63.9%]	
H & A MECHANICAL SERVICES LTD	20	27	3	50	[42.6%]	[57.4%]	
HALDANE SHIELLS GROUP	24	17	5	46	[58.5%]	[41.5%]	
HASTINGS HOTELS GROUP LTD	29	35	20	84	[45.3%]	[54.7%]	
HAYS SPECIALIST RECRUITMENT LTD	109	142	95	346	[43.4%]	[56.6%]	
HEATONS (NI) LTD	85	99	13	197	[46.2%]	[53.8%]	
HENDERSON JOHN HOLDINGS LTD	500	211	24	735	[70.3%]	[29.7%]	
HOMEBASE LTD	45	61	17	123	[42.5%]	[57.5%]	
HOMECARE INDEPENDENT LIVING	86	78	52	216	[52.4%]	[47.6%]	
HOMELOAN MANAGEMENT LTD	#	-	-	4	16	-	-
HOUSE OF FRASER	75	94	0	169	[44.4%]	[55.6%]	
HOVIS LTD	13	2	2	17	[86.7%]	[13.3%]	
HUHTAMAKI FOODSERVICE DELTA LTD	5	18	9	32	[21.7%]	[78.3%]	
HUTCHINSON HOMES LTD (HEAD OFFICE) CLONLEE PRIVATE NURSING HOME	44	20	6	70	[68.8%]	[31.3%]	
HYSTER-YALE GROUP	16	18	8	42	[47.1%]	[52.9%]	
ICELAND FOODS LTD	90	101	26	217	[47.1%]	[52.9%]	
IKEA BELFAST	73	23	6	102	[76.0%]	[24.0%]	
INDUSTRIAL TEMPS LTD	698	674	27	1399	[50.9%]	[49.1%]	
INSPIRE	23	28	14	65	[45.1%]	[54.9%]	
INTERSERVE (FACILITIES MANAGEMENT) LTD	21	19	7	47	[52.5%]	[47.5%]	
INVISTA TEXTILES (UK) LTD	#	-	-	0	1	-	-
IRWIN WD & SONS LTD	15	7	3	25	[68.2%]	[31.8%]	
JD SPORTS FASHION PLC	52	87	8	147	[37.4%]	[62.6%]	
JMC RESTAURANTS LTD T/A MC DONALD'S SPRUCEFIELD	71	82	24	177	[46.4%]	[53.6%]	
JSD RECRUITMENT SERVICES LTD	20	201	16	237	[9.0%]	[91.0%]	
KAINOS SOFTWARE LTD	36	43	41	120	[45.6%]	[54.4%]	
KARRO FOOD GROUP	33	73	109	215	[31.1%]	[68.9%]	
KENNEDY RECRUITMENT LTD	68	102	91	261	[40.0%]	[60.0%]	
KERRY FOODS LTD	3	9	24	36	[25.0%]	[75.0%]	
KERRY INGREDIENTS (UK) LTD	22	21	16	59	[51.2%]	[48.8%]	
KINGSPAN ENVIRONMENTAL LTD	10	14	3	27	[41.7%]	[58.3%]	
LAGAN CONSTRUCTION GROUP LTD	26	32	9	67	[44.8%]	[55.2%]	
LIBERTY INFORMATION TECHNOLOGY LTD	18	27	15	60	[40.0%]	[60.0%]	
LIDL (NI) GMBH	54	91	30	175	[37.2%]	[62.8%]	
LINDEN FOODS LTD	24	142	88	254	[14.5%]	[85.5%]	
LLOYDS BANKING GROUP C/O PAUL WALLIS	154	116	5	275	[57.0%]	[43.0%]	
LONG'S SUPERMARKET LTD	17	25	1	43	[40.5%]	[59.5%]	

# = Less than 2 Protestant and or less than 2 Roman Catholic appointees

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
LYNAS FOODSERVICE LTD	36	25	10	71	[59.0%]	[41.0%]
LYNN'S COUNTRY FOODS LTD T/A FINNEBROGUE VENISON CO	17	46	69	132	[27.0%]	[73.0%]
M CARE LTD	56	23	0	79	[70.9%]	[29.1%]
MAC NAUGHTON BLAIR LTD	51	19	6	76	[72.9%]	[27.1%]
MANN ALEXANDER SOLUTIONS	48	43	21	112	[52.7%]	[47.3%]
MANPOWER (UK) LTD	32	85	97	214	[27.4%]	[72.6%]
MARIE CURIE CANCER CARE	41	26	18	85	[61.2%]	[38.8%]
MARKS & SPENCER PLC	103	93	41	237	[52.6%]	[47.4%]
MATALAN	69	66	43	178	[51.1%]	[48.9%]
MC CANN FP LTD	19	63	1	83	[23.2%]	[76.8%]
MC CLOSKEY INTERNATIONAL LTD	13	60	19	92	[17.8%]	[82.2%]
MC COLGANS QUALITY FOODS LTD	4	44	20	68	[8.3%]	[91.7%]
MC ERLAINS BAKERY (MAGHERAFELT) LTD GENESIS CRAFTY	36	22	25	83	[62.1%]	[37.9%]
MC LAUGHLIN & HARVEY LTD	21	32	14	67	[39.6%]	[60.4%]
MC LEAN A BOOKMAKERS	#	-	0	7	-	-
MEDICARE PHARMACY GROUP	49	56	18	123	[46.7%]	[53.3%]
MENARYS RETAIL LTD	22	33	17	72	[40.0%]	[60.0%]
MERCHANT HOTEL LTD, THE	53	70	76	199	[43.1%]	[56.9%]
MITIE LTD	24	34	0	58	[41.4%]	[58.6%]
MONTUPET (UK) LTD	9	9	4	22	[50.0%]	[50.0%]
MORGAN TRANSPORT & DISTRIBUTION LTD	24	38	51	113	[38.7%]	[61.3%]
MORRIS TJ LTD	46	89	20	155	[34.1%]	[65.9%]
MOUNT CHARLES GROUP, THE	98	102	48	248	[49.0%]	[51.0%]
MOY PARK LTD	166	455	851	1472	[26.7%]	[73.3%]
MPA RECRUITMENT	399	588	0	987	[40.4%]	[59.6%]
MURDOCK BUILDERS MERCHANTS LTD	21	47	13	81	[30.9%]	[69.1%]
MUSGRAVE RETAIL PARTNERS (NI) LTD	32	83	72	187	[27.8%]	[72.2%]
NATIONAL TRUST, THE C/O CLARE LEWIS	51	52	33	136	[49.5%]	[50.5%]
NEW LOOK RETAILERS LTD	91	58	15	164	[61.1%]	[38.9%]
NEXT PLC	56	45	18	119	[55.4%]	[44.6%]
NIE NETWORKS LTD	44	35	15	94	[55.7%]	[44.3%]
NOONAN SERVICES GROUP LTD	241	274	110	625	[46.8%]	[53.2%]
NORBROOK LABORATORIES LTD	32	150	31	213	[17.6%]	[82.4%]
NORTH WEST CARE	124	167	1	292	[42.6%]	[57.4%]
NORTHERN BANK LTD	122	138	13	273	[46.9%]	[53.1%]
NORTHERN IRELAND HOSPICE	16	15	6	37	[51.6%]	[48.4%]
NORTHSTONE (NI) LTD	47	60	8	115	[43.9%]	[56.1%]
NORTHWEST BOOKMAKERS T/A LADBROKES	22	51	9	82	[30.1%]	[69.9%]
NWR LTD T/A MC DONALDS	125	201	42	368	[38.3%]	[61.7%]
O & S DOORS LTD	4	83	11	98	[4.6%]	[95.4%]
OCS GROUP (UK) LTD NORTHERN IRELAND DIVISION	79	53	11	143	[59.8%]	[40.2%]
ODYSSEY MILLENNIUM LTD	113	151	10	274	[42.8%]	[57.2%]
OMNIPLEX HOLDINGS (NI) LTD	50	56	46	152	[47.2%]	[52.8%]
O'NEILLS IRISH INTERNATIONAL SPORTS CO LTD CO LTD	15	111	6	132	[11.9%]	[88.1%]
POSITIVE FUTURES ACHIEVING DREAMS TRANSFORMING LIVES	73	55	32	160	[57.0%]	[43.0%]
POUNDLAND LTD	64	100	15	179	[39.0%]	[61.0%]
POUNDSTRETCHER LTD	61	46	9	116	[57.0%]	[43.0%]
POUNDWORLD RETAIL LTD	80	81	14	175	[49.7%]	[50.3%]
PRAXIS CARE GROUP	66	94	45	205	[41.3%]	[58.8%]
PREMIERE EMPLOYMENT GROUP LTD T/A PREMIERE PEOPLE	1010	895	4	1909	[53.0%]	[47.0%]
PRESBYTERIAN CHURCH IN IRELAND (COUNCIL FOR SOCIAL WITNESS)	30	6	4	40	[83.3%]	[16.7%]
PRICEWATERHOUSECOOPERS	122	156	62	340	[43.9%]	[56.1%]
PRIMARK STORES LTD	58	145	17	220	[28.6%]	[71.4%]
QUEEN'S UNIVERSITY OF BELFAST, THE	223	307	314	844	[42.1%]	[57.9%]
QUINN INDUSTRIAL HOLDINGS LTD	5	56	0	61	[8.2%]	[91.8%]
RADIUS HOUSING	68	58	31	157	[54.0%]	[46.0%]
RAHON ENTERPRISES LTD T/A MC DONALDS DRIVE-THRU	185	236	44	465	[43.9%]	[56.1%]
RAMORE RESTAURANT LTD	14	8	10	32	[63.6%]	[36.4%]
RANDOX LABORATORIES LTD	110	79	29	218	[58.2%]	[41.8%]
RANDSTAD INHOUSE SERVICES C/O EILEEN WHALLEY (HARRIS)	120	74	63	257	[61.9%]	[38.1%]
RIADA RECRUITMENT	180	100	50	330	[64.3%]	[35.7%]
RITCIN LTD C/O ENTERTAINMENT ENTERPRISES	71	45	30	146	[61.2%]	[38.8%]
RIVER ISLAND CLOTHING CO LTD	79	133	18	230	[37.3%]	[62.7%]
RLC (UK) CO LTD	41	10	21	72	[80.4%]	[19.6%]
ROBINSON SERVICES LTD	183	147	107	437	[55.5%]	[44.5%]
RUTLEDGE JOBLINK RECRUITMENT & TRAINING LTD	206	169	39	414	[54.9%]	[45.1%]

# = Less than 2 Protestant and or less than 2 Roman Catholic appointees

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]	
RYOBI ALUMINIUM CASTING (UK) LTD	24	4	19	47	[85.7%]	[14.3%]	
SAINSBURY'S SUPERMARKETS LTD GILLIAN WALSH, HR MANAGER	135	166	123	424	[44.9%]	[55.1%]	
SAINT-GOBAIN BUILDING DISTRIBUTION LTD T/A CORRY JP	24	15	0	39	[61.5%]	[38.5%]	
SANDVIK CONSTRUCTION MOBILE CRUSHERS & SCREENS LTD	#	-	-	9	17	-	-
SANGERS AAH	7	4	1	12	[36.4%]	[63.6%]	
SANTANDER (UK) PLC	18	28	146	192	[39.1%]	[60.9%]	
SCHRADER ELECTRONICS LTD	112	46	46	204	[70.9%]	[29.1%]	
SDC TRAILERS LTD	15	43	31	89	[25.9%]	[74.1%]	
SEAGATE TECHNOLOGY (IRELAND)	12	56	12	80	[17.6%]	[82.4%]	
SECURITAS SECURITY SERVICES (UK) LTD	27	9	0	36	[75.0%]	[25.0%]	
SEVERFIELD (NI) LTD	12	8	1	21	[60.0%]	[40.0%]	
SHORT BROTHERS PLC	5	4	0	9	[55.6%]	[44.4%]	
SIMON COMMUNITY (NI)	11	10	6	27	[52.4%]	[47.6%]	
SODEXO LTD FAO PETE DEVLIN	2	3	198	203	[40.0%]	[60.0%]	
SPA NURSING HOMES LTD	27	30	22	79	[47.4%]	[52.6%]	
SPORTSWIFT LTD T/A CARD FACTORY	138	182	92	412	[43.1%]	[56.9%]	
STAFFLINE RECRUITMENT LTD	262	188	30	480	[58.2%]	[41.8%]	
SUPERDRUG STORES PLC	34	45	83	162	[43.0%]	[57.0%]	
SURVITEC GROUP LTD	11	10	2	23	[52.4%]	[47.6%]	
SWISSPORT	114	51	0	165	[69.1%]	[30.9%]	
SWORD SECURITY (NI) LTD	128	61	29	218	[67.7%]	[32.3%]	
TAYTO GROUP	2	2	1	5	[50.0%]	[50.0%]	
TC CONTRACTORS	#	-	-	111	113	-	-
TELEPERFORMANCE LTD	192	329	33	554	[36.9%]	[63.1%]	
TEREX (GB) LTD	59	76	3	138	[43.7%]	[56.3%]	
TEREX FINLAY	28	38	5	71	[42.4%]	[57.6%]	
TERUMO BCT LTD	35	17	6	58	[67.3%]	[32.7%]	
TESCO PLC	396	389	33	818	[50.4%]	[49.6%]	
THALES AIR DEFENCE LTD	21	7	27	55	[75.0%]	[25.0%]	
THOMPSON AERO SEATING LTD	73	19	17	109	[79.3%]	[20.7%]	
TJX UK T/A TK MAXX	48	51	10	109	[48.5%]	[51.5%]	
TRIANGLE HOUSING ASSOCIATION LTD	36	28	11	75	[56.3%]	[43.8%]	
ULSTER BANK LTD	21	38	16	75	[35.6%]	[64.4%]	
ULSTER CARPET MILLS LTD	17	4	5	26	[81.0%]	[19.0%]	
ULSTER INDEPENDENT CLINIC LTD, THE	22	12	5	39	[64.7%]	[35.3%]	
UNIVERSITY OF ULSTER	59	59	80	198	[50.0%]	[50.0%]	
VIRIDIAN GROUP LTD	69	74	11	154	[48.3%]	[51.7%]	
WD MEATS LTD	52	84	0	136	[38.2%]	[61.8%]	
WHITBREAD PLC	16	24	7	47	[40.0%]	[60.0%]	
WINDMILL (NI) LTD	76	63	2	141	[54.7%]	[45.3%]	
WINEFLAIR (BELFAST) LTD	29	40	0	69	[42.0%]	[58.0%]	
WOODS JOHN (LISGLYN) LTD	5	15	0	20	[25.0%]	[75.0%]	
WOODSIDE GROUP	46	9	8	63	[83.6%]	[16.4%]	
WRIGHTS GROUP LTD	88	26	38	152	[77.2%]	[22.8%]	