

Equality Commission

FOR NORTHERN IRELAND



**Companies Data  
Private 251+  
Appointees**  
(2020 monitoring returns)

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
ABBEY INSURANCE BROKERS LTD	12	6	0	18	[66.7%]	[33.3%]
ABP LURGAN	6	60	38	104	[9.1%]	[90.9%]
AGRO MERCHANTS LURGAN TRANSPORT LTD	30	29	1	60	[50.8%]	[49.2%]
AIB GROUP (UK) PLC T/A FIRST TRUST BANK	5	7	26	38	[41.7%]	[58.3%]
ALLEN & OVERY SUPPORT SERVICES FUNCTION (SFF) BELFAST	41	65	23	129	[38.7%]	[61.3%]
ALLIED BAKERIES IRELAND LTD				21		
ALLSTATE NORTHERN IRELAND	69	212	81	362	[24.6%]	[75.4%]
ALMAC CLINICAL SERVICES LTD	6	12	29	47	[33.3%]	[66.7%]
ALMAC GROUP LTD	4	9	21	34	[30.8%]	[69.2%]
ALMAC PHARMA SERVICES LTD	21	14	44	79	[60.0%]	[40.0%]
ALMAC SCIENCES LTD	16	16	32	64	[50.0%]	[50.0%]
ANDOR TECHNOLOGY LTD	9	9	5	23	[50.0%]	[50.0%]
ANDRAS HOUSE LTD	31	33	62	126	[48.4%]	[51.6%]
ANGLO BEEF PROCESSORS NEWRY	3	44	43	90	[6.4%]	[93.6%]
ANN'S HOME CARE LTD	82	134	120	336	[38.0%]	[62.0%]
APEX HOUSING ASSOCIATION LTD	26	58	10	94	[31.0%]	[69.0%]
ARAMARK 1ST FLOOR	216	158	275	649	[57.8%]	[42.2%]
ARGENTO CONTEMPORARY JEWELLERY LTD	37	31	18	86	[54.4%]	[45.6%]
ARGOS LTD	48	85	1	134	[36.1%]	[63.9%]
AS WATSON GROUP T/A SUPERDRUG	68	83	59	210	[45.0%]	[55.0%]
ASDA STORES LTD	231	189	17	437	[55.0%]	[45.0%]
AUTISM INITIATIVES	32	36	2	70	[47.1%]	[52.9%]
AVONDALE FOODS (CRAIGAVON) LTD	15	29	61	105	[34.1%]	[65.9%]
AVX LTD	9	3	1	13	[75.0%]	[25.0%]
AXA INSURANCE DAC	51	279	35	365	[15.5%]	[84.5%]
B & M RETAIL LTD	126	114	137	377	[52.5%]	[47.5%]
B & Q PLC	32	24	7	63	[57.1%]	[42.9%]
B/E AEROSPACE (UK) LTD	34	50	13	97	[40.5%]	[59.5%]
BAKER & MC KENZIE GLOBAL SERVICES (NI) LIMITED	46	76	36	158	[37.7%]	[62.3%]
BALCAS TIMBER LTD	19	39	5	63	[32.8%]	[67.2%]
BANK OF IRELAND	14	21	0	35	[40.0%]	[60.0%]
BARNARDOS (NI)	37	36	11	84	[50.7%]	[49.3%]
BIDVEST NOONAN	173	199	128	500	[46.5%]	[53.5%]
BOOTS UK LTD	92	85	41	218	[52.0%]	[48.0%]
BRETT MARTIN LTD	19	14	10	43	[57.6%]	[42.4%]
BROOKLANDS HEALTHCARE LTD	25	73	21	119	[25.5%]	[74.5%]
BRYSON CHARITABLE GROUP	84	76	33	193	[52.5%]	[47.5%]
BT NORTHERN IRELAND	81	91	156	328	[47.1%]	[52.9%]
CAMDEN GROUP LTD	30	20	27	77	[60.0%]	[40.0%]
CAMPHILL COMMUNITY GLENGRAIG	26	10	18	54	[72.2%]	[27.8%]
CAPITA BUSINESS SERVICES LTD	63	56	6	125	[52.9%]	[47.1%]
CAPITA BUSINESS SERVICES LTD	22	20	13	55	[52.4%]	[47.6%]
CAPITA MANAGED IT SOLUTIONS	24	13	12	49	[64.9%]	[35.1%]
CARLETON RECRUITMENT LTD	8	42	189	239	[16.0%]	[84.0%]
CATERPILLAR (NI) LTD	5	4	3	12	[55.6%]	[44.4%]
CAYAN	12	22	6	40	[35.3%]	[64.7%]
CDE GLOBAL LTD	8	21	4	33	[27.6%]	[72.4%]
CEDAR FOUNDATION, THE	35	43	13	91	[44.9%]	[55.1%]
CHARLES HURST LTD	100	68	34	202	[59.5%]	[40.5%]
CHOICE HOUSING IRELAND LTD	8	11	3	22	[42.1%]	[57.9%]
CITIGROUP	151	173	100	424	[46.6%]	[53.4%]
CLANMIL HOUSING ASSOCIATION LTD	18	16	3	37	[52.9%]	[47.1%]
CLEAR PHARMACY	55	16	10	81	[77.5%]	[22.5%]
CME TECHNOLOGY & SUPPORT SERVICES LTD	20	27	8	55	[42.6%]	[57.4%]
COCA-COLA HBC (NI) LTD	21	24	6	51	[46.7%]	[53.3%]
COMPASS GROUP (UK) & (IRELAND) LTD	31	29	14	74	[51.7%]	[48.3%]
COMPUTERSHARE LOAN SERVICES	6	21	0	27	[22.2%]	[77.8%]
CONCENTRIX EUROPE LTD	36	67	314	417	[35.0%]	[65.0%]
CONNAN PAUL LTD	14	37	17	68	[27.5%]	[72.5%]
CONNECTED HEALTH LTD	235	223	50	508	[51.3%]	[48.7%]
COOKSTOWN TEXTILE RECYCLERS	12	56	27	95	[17.6%]	[82.4%]

COPELAND LTD	13	21	22	56	[38.2%]	[61.8%]
CORRY HARRY LTD	18	29	10	57	[38.3%]	[61.7%]
CRANSWICK COUNTRY FOODS (BALLYMENA)	29	25	59	113	[53.7%]	[46.3%]
CREAGH CONCRETE PRODUCTS LTD	20	88	5	113	[18.5%]	[81.5%]
DALE FARM CO-OPERATIVE LTD	64	63	22	149	[50.4%]	[49.6%]
DALRIADA URGENT CARE	55	49	0	104	[52.9%]	[47.1%]
DEBENHAMS RETAIL PLC	#			347		
DECORA BLIND SYSTEMS LTD	73	79	92	244	[48.0%]	[52.0%]
DELOITTE LLP	94	125	66	285	[42.9%]	[57.1%]
DIRECT MEDICS LTD	141	149	127	417	[48.6%]	[51.4%]
DONNELLY GROUP, THE	59	63	20	142	[48.4%]	[51.6%]
DOWN & CONNOR DIOCESAN TRUST	#			37		
DSG RETAIL LTD	70	48	2	120	[59.3%]	[40.7%]
DSP SUPERMARKETS LTD	34	77	7	118	[30.6%]	[69.4%]
DUNBIA LTD	21	153	21	195	[12.1%]	[87.9%]
DUNNES STORES (BANGOR) LTD	72	158	25	255	[31.3%]	[68.7%]
DV8	17	19	0	36	[47.2%]	[52.8%]
ENCIRC LTD	#			39		
ENERGIA GROUP (NI) HOLDINGS LTD	61	58	17	136	[51.3%]	[48.7%]
ENGIE REGENERATION	14	12	8	34	[53.8%]	[46.2%]
ERNST & YOUNG LLP	33	62	70	165	[34.7%]	[65.3%]
EVRON FOODS LTD	13	29	94	136	[31.0%]	[69.0%]
EXTERN (NI)	14	22	7	43	[38.9%]	[61.1%]
EXTRA CARE	50	34	10	94	[59.5%]	[40.5%]
FINTRU LTD	108	209	16	333	[34.1%]	[65.9%]
FIRST CHOICE SELECTION SERVICES LTD	573	588	18	1179	[49.4%]	[50.6%]
FIRST DERIVATIVES PLC	10	54	68	132	[15.6%]	[84.4%]
FIRSTSOURCE SOLUTIONS LTD	538	589	88	1215	[47.7%]	[52.3%]
FORD RETAIL LTD T/A TRUSTFORD	23	18	32	73	[56.1%]	[43.9%]
FOYLE CAMPSIE	90	99	6	195	[47.6%]	[52.4%]
FOYLE OMAGH	29	287	0	316	[9.2%]	[90.8%]
FUJITSU	37	56	11	104	[39.8%]	[60.2%]
G4S SECURITY SERVICES (UK)	155	46	6	207	[77.1%]	[22.9%]
GALGORM RESORT & SPA	41	30	9	80	[57.7%]	[42.3%]
GOLF HOLDINGS LTD	222	147	94	463	[60.2%]	[39.8%]
GORDONS N & R LTD	39	31	9	79	[55.7%]	[44.3%]
GRAHAM JOHN CONSTRUCTION LTD	58	70	17	145	[45.3%]	[54.7%]
GREENWICH LEISURE LTD	73	114	23	210	[39.0%]	[61.0%]
GREINER PACKAGING	8	24	9	41	[25.0%]	[75.0%]
H & A MECHANICAL SERVICES LTD	22	53	9	84	[29.3%]	[70.7%]
HALDANE SHIELLS GROUP	23	21	8	52	[52.3%]	[47.7%]
HANNON TRANSPORT LTD	5	37	62	104	[11.9%]	[88.1%]
HASTINGS HOTELS GROUP LTD	111	147	79	337	[43.0%]	[57.0%]
HAYS SPECIALIST RECRUITMENT LTD	143	182	163	488	[44.0%]	[56.0%]
HEATONS (NI) LTD	32	35	12	79	[47.8%]	[52.2%]
HENDERSON JOHN HOLDINGS LTD	604	275	46	925	[68.7%]	[31.3%]
HERON BROS LTD	7	18	10	35	[28.0%]	[72.0%]
HOMEBASE LTD	47	27	7	81	[63.5%]	[36.5%]
HOMECARE INDEPENDENT LIVING	50	56	53	159	[47.2%]	[52.8%]
HOMECARE SERVICES (NI) LTD T/A DOMEST	57	26	5	88	[68.7%]	[31.3%]
HOVIS LTD	17	11	8	36	[60.7%]	[39.3%]
HUGHES INSURANCE SERVICES LTD	32	9	16	57	[78.0%]	[22.0%]
HUHTAMAKI (LURGAN) LTD	19	20	19	58	[48.7%]	[51.3%]
HUHTAMAKI FOOD SERVICE DELTA LTD	17	26	45	88	[39.5%]	[60.5%]
HUTCHINSON HOMES LTD (HEAD OFFICE) CLONLEE PRIVATE NURSING HOME	27	10	34	71	[73.0%]	[27.0%]
HYSTER-YALE GROUP	19	18	10	47	[51.4%]	[48.6%]
ICELAND FOODS LTD	137	180	78	395	[43.2%]	[56.8%]
IKEA BELFAST	16	2	6	24	[88.9%]	[11.1%]
INDUSTRIAL TEMPS LTD	285	306	3	594	[48.2%]	[51.8%]
INSPIRE WELLBEING LTD	44	41	20	105	[51.8%]	[48.2%]
IRWIN WD & SONS LTD	14	14	33	61	[50.0%]	[50.0%]
JD SPORTS FASHION PLC	28	57	13	98	[32.9%]	[67.1%]

JMC RESTAURANTS LTD T/A MC DONALD'S SPRUCEFIELD	49	78	61	188	[38.6%]	[61.4%]
KAINOS SOFTWARE LTD	53	81	43	177	[39.6%]	[60.4%]
KARRO FOOD GROUP	21	71	67	159	[22.8%]	[77.2%]
KERRY INGREDIENTS (UK) LTD	16	9	22	47	[64.0%]	[36.0%]
KINGSPAN WATER & ENERGY LTD	11	13	3	27	[45.8%]	[54.2%]
LACPATRICK DAIRIES (NI) LTD	29	12	9	50	[70.7%]	[29.3%]
LAGAN CONSTRUCTION GROUP LTD	27	23	6	56	[54.0%]	[46.0%]
LIBERTY INFORMATION TECHNOLOGY LTD	32	41	25	98	[43.8%]	[56.2%]
LIDL (NI) GMBH	103	107	40	250	[49.0%]	[51.0%]
LINAMAR LIGHT METALS BELFAST LTD	8	9	1	18	[47.1%]	[52.9%]
LINDEN FOODS LTD	64	191	62	317	[25.1%]	[74.9%]
LLOYDS BANKING GROUP	106	160	6	272	[39.8%]	[60.2%]
LONG'S SUPERMARKET LTD	12	35	2	49	[25.5%]	[74.5%]
LYDIAN CARE	52	84	25	161	[38.2%]	[61.8%]
LYNAS FOOD SERVICE LTD	104	31	3	138	[77.0%]	[23.0%]
LYNN'S COUNTRY FOODS LTD T/A FINNEBROGUE VENISON CO	35	34	60	129	[50.7%]	[49.3%]
M CARE LTD	87	64	12	163	[57.6%]	[42.4%]
MAC NAUGHTON BLAIR LTD	28	14	10	52	[66.7%]	[33.3%]
MALLAGHAN ENGINEERING LTD	2	11	1	14	[15.4%]	[84.6%]
MANN ALEXANDER SOLUTIONS	16	27	15	58	[37.2%]	[62.8%]
MANNOK BUILD LTD	6	41	1	48	[12.8%]	[87.2%]
MANPOWER (UK) LTD	186	49	16	251	[79.1%]	[20.9%]
MARIE CURIE CANCER CARE	35	25	16	76	[58.3%]	[41.7%]
MARKS & SPENCER PLC	114	110	55	279	[50.9%]	[49.1%]
MC CANN FP LTD	36	76	7	119	[32.1%]	[67.9%]
MC CLOSKEY INTERNATIONAL LTD	4	14	2	20	[22.2%]	[77.8%]
MC COLGANS QUALITY FOODS LTD	58	192	31	281	[23.2%]	[76.8%]
MC LAUGHLIN & HARVEY LTD	14	15	0	29	[48.3%]	[51.7%]
MEDICARE PHARMACY GROUP	33	59	21	113	[35.9%]	[64.1%]
MERCHANT HOTEL LTD, THE	44	77	58	179	[36.4%]	[63.6%]
MERCURY SECURITY & FACILITIES MANAGEMENT	27	30	16	73	[47.4%]	[52.6%]
MJM MARINE LTD	16	58	4	78	[21.6%]	[78.4%]
MOMENTUM SUPPORT LTD	47	28	18	93	[62.7%]	[37.3%]
MORRIS TJ LTD	137	299	48	484	[31.4%]	[68.6%]
MOUNT CHARLES GROUP, THE	80	75	78	233	[51.6%]	[48.4%]
MOY PARK LTD	98	315	423	836	[23.7%]	[76.3%]
MPA RECRUITMENT	317	480	0	797	[39.8%]	[60.2%]
MURDOCK BUILDERS MERCHANTS LTD	4	14	5	23	[22.2%]	[77.8%]
MUSGRAVE (NI)	67	97	200	364	[40.9%]	[59.1%]
NATIONAL TRUST, THE	43	30	53	126	[58.9%]	[41.1%]
NELIPAK HEALTHCARE PACKAGING	8	33	0	41	[19.5%]	[80.5%]
NEW LOOK RETAILERS LTD	41	73	22	136	[36.0%]	[64.0%]
NEXT PLC	92	94	36	222	[49.5%]	[50.5%]
NIE NETWORKS LTD	34	23	5	62	[59.6%]	[40.4%]
NORBROOK LABORATORIES LTD	21	108	25	154	[16.3%]	[83.7%]
NORTH WEST CARE	85	135	0	220	[38.6%]	[61.4%]
NORTHERN BANK LTD	142	140	29	311	[50.4%]	[49.6%]
NORTHERN IRELAND HOSPICE	34	24	7	65	[58.6%]	[41.4%]
NORTHSTONE (NI) LTD	43	47	18	108	[47.8%]	[52.2%]
NORTHWEST BOOKMAKERS T/A LADBROKES	14	29	0	43	[32.6%]	[67.4%]
NWR LTD T/A MC DONALDS	33	120	47	200	[21.6%]	[78.4%]
O & S DOORS LTD	7	36	13	56	[16.3%]	[83.7%]
OASIS DENTAL CARE LTD	23	14	11	48	[62.2%]	[37.8%]
OCS GROUP (UK) LTD	135	76	11	222	[64.0%]	[36.0%]
ODYSSEY MILLENNIUM LTD BELFAST GIANTS	39	39	45	123	[50.0%]	[50.0%]
OMNIPLEX HOLDINGS (NI) LTD	48	67	20	135	[41.7%]	[58.3%]
O'NEILLS IRISH INTERNATIONAL SPORTS CO LTD	45	117	20	182	[27.8%]	[72.2%]
OWEY ENTERPRISES LTD T/A RAMORE RESTAURANTS	37	11	27	75	[77.1%]	[22.9%]
POSITIVE FUTURES ACHIEVING DREAMS TRANSFORMING LIVES	97	67	75	239	[59.1%]	[40.9%]
POUNDLAND LTD	78	72	4	154	[52.0%]	[48.0%]
POUNDSTRETCHER LTD	52	68	45	165	[43.3%]	[56.7%]
PRAXIS CARE GROUP	122	122	9	253	[50.0%]	[50.0%]

PREMIERE EMPLOYMENT GROUP LTD T/A PREMIERE PEOPLE	1758	1718	5	3481	[50.6%]	[49.4%]
PRESBYTERIAN CHURCH IN IRELAND (COUNCIL FOR SOCIAL WITNESS)	28	14	4	46	[66.7%]	[33.3%]
PRICEWATERHOUSECOOPERS	210	300	189	699	[41.2%]	[58.8%]
PRIMARK STORES LTD	107	159	41	307	[40.2%]	[59.8%]
QUEEN'S UNIVERSITY OF BELFAST	206	288	488	982	[41.7%]	[58.3%]
RADIUS HOUSING ASSOCIATION	44	50	40	134	[46.8%]	[53.2%]
RAHON ENTERPRISES LTD T/A MC DONALDS DRIVE-THRU	32	43	28	103	[42.7%]	[57.3%]
RANDOX LABORATORIES LTD	81	75	36	192	[51.9%]	[48.1%]
RETAIL MATALAN LTD	26	27	4	57	[49.1%]	[50.9%]
RIADA RESOURCING	143	433	70	646	[24.8%]	[75.2%]
RITCIN LTD C/O ENTERTAINMENT ENTERPRISES	41	31	22	94	[56.9%]	[43.1%]
RIVER RIDGE RECYCLING (PORTADOWN) LTD	35	9	4	48	[79.5%]	[20.5%]
ROBINSON SERVICES LTD	119	122	84	325	[49.4%]	[50.6%]
RUNWOOD HOMES LTD	111	97	133	341	[53.4%]	[46.6%]
RUTLEDGE JOBLINK RECRUITMENT & TRAINING LTD	31	16	6	53	[66.0%]	[34.0%]
RYOBI ALUMINIUM CASTING (UK) LTD	27	6	8	41	[81.8%]	[18.2%]
SAINSBURY'S SUPERMARKETS LTD	366	415	15	796	[46.9%]	[53.1%]
SANDVIK CONSTRUCTION MOBILE CRUSHERS & SCREENS LTD	4	26	2	32	[13.3%]	[86.7%]
SANTANDER (UK) PLC	43	69	45	157	[38.4%]	[61.6%]
SDC TRAILERS LTD	7	7	18	32	[50.0%]	[50.0%]
SEAGATE TECHNOLOGY (IRELAND)	29	94	13	136	[23.6%]	[76.4%]
SECURITAS SECURITY SERVICES (UK) LTD	46	13	0	59	[78.0%]	[22.0%]
SENSATA TECHNOLOGIES	27	5	37	69	[84.4%]	[15.6%]
SEVERFIELD (NI) LTD	25	8	3	36	[75.8%]	[24.2%]
SHORT BROTHERS PLC	66	19	12	97	[77.6%]	[22.4%]
SIMON COMMUNITY (NI)	12	19	9	40	[38.7%]	[61.3%]
SODEXO LTD	37	37	22	96	[50.0%]	[50.0%]
SPA NURSING HOMES LTD	39	29	30	98	[57.4%]	[42.6%]
SPORTSWIFT LTD T/A CARD FACTORY	49	79	71	199	[38.3%]	[61.7%]
STAFFLINE RECRUITMENT LTD	263	292	163	718	[47.4%]	[52.6%]
SURVITEC GROUP LTD	16	10	7	33	[61.5%]	[38.5%]
SWISSPORT (UK)	71	21	0	92	[77.2%]	[22.8%]
TAYTO GROUP	11	11	4	26	[50.0%]	[50.0%]
TELEPERFORMANCE LTD	203	146	18	367	[58.2%]	[41.8%]
TEREX (GB) LTD	85	89	25	199	[48.9%]	[51.1%]
TEREX FINLAY	37	82	2	121	[31.1%]	[68.9%]
TERUMO BCT LTD	26	10	6	42	[72.2%]	[27.8%]
TESCO PLC	554	582	160	1296	[48.8%]	[51.2%]
THALES (UK) LTD	32	7	26	65	[82.1%]	[17.9%]
THOMPSON AERO SEATING LTD	178	159	93	430	[52.8%]	[47.2%]
TITANIC BELFAST LTD	33	28	21	82	[54.1%]	[45.9%]
TJX UK T/A TK MAXX	52	53	22	127	[49.5%]	[50.5%]
TP ICAP	34	42	15	91	[44.7%]	[55.3%]
TRIANGLE HOUSING ASSOCIATION LTD	34	23	14	71	[59.6%]	[40.4%]
ULSTER BANK LTD	40	35	30	105	[53.3%]	[46.7%]
ULSTER CARPET MILLS (HOLDINGS) LTD	20	11	7	38	[64.5%]	[35.5%]
ULSTER INDEPENDENT CLINIC LTD, THE	12	8	4	24	[60.0%]	[40.0%]
UNIVERSITY OF ULSTER, THE	125	161	130	416	[43.7%]	[56.3%]
WD MEATS	72	111	0	183	[39.3%]	[60.7%]
WELCOME BREAK HOLDINGS LTD	50	38	10	98	[56.8%]	[43.2%]
WESTERN URGENT CARE LTD	8	31	1	40	[20.5%]	[79.5%]
WESTLAND HORTICULTURE LTD	36	61	8	105	[37.1%]	[62.9%]
WHITBREAD PLC C/O PREMIER INN TITANIC QUARTER	91	48	46	185	[65.5%]	[34.5%]
WINCANTON PLC	28	14	9	51	[66.7%]	[33.3%]
WINDMILL (NI) LTD	65	58	15	138	[52.8%]	[47.2%]
WINEFLAIR (BELFAST) LTD	20	60	6	86	[25.0%]	[75.0%]
WOODSIDE GROUP	28	9	18	55	[75.7%]	[24.3%]
YELL LTD	27	26	22	75	[50.9%]	[49.1%]

# less than 2 Protestant and or less than 2 Roman Catholic appointees