**Monitoring questionnaires - Suggested question for a disability category**

Under the Disability Discrimination Act 1995 a person is deemed to be a disabled person if they have, or had, any of the following:

* cancer
* multiple sclerosis
* HIV infection
* a severe disfigurement, or
* a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

**Do you consider that you are a disabled person?**

Yes: No:

If Yes, do you require a reasonable adjustment in respect of the interview process?

Please provide information on the reasonable adjustment you require?

If you wish to speak to use about a reasonable adjustment please contact:

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