**PART R – RECRUITMENT COMPANIES**

TO BE COMPLETED BY ALL RECRUITMENT COMPANIES IN ADDITION TO THE MAIN FORM AND RETURNED WITH THE FULLY COMPLETED ANNUAL MONITORING RETURN FORM

A1: Name of employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

A2: Monitoring date:\_\_\_\_\_\_\_\_\_

A3: Monitoring period: 12 months ending on the date at A2

**PART R RELATES TO THE COMPOSITION OF PERSONS ON YOUR TEMPORARY REGISTER AND THOSE WHO APPLIED TO AND WERE APPOINTED FROM YOUR TEMPORARY REGISTER.**

A Step by Step Guide to Monitoring for Recruitment Companies has been produced by the Equality Commission and is available [online](http://www.equalityni.org/ECNI/media/ECNI/Publications/Employers%20and%20Service%20Providers/Monitoring%20and%20review/Recruitment_Agencies-Step_by_Step_Guide_RevisedJan14.pdf).

**R1 Enter into the box below, the number of individuals on the Register at the Monitoring Date (A2):**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (2) No. Of **Protestant Males** | (3) No. Of **Roman Catholic Males** | (4) No. Of **Males** **whose community cannot be determined**. | (5) No. Of **Protestant Females** | (6) No. Of **Roman Catholic Females** | (7) No. Of **Females whose community cannot be determined.** |
|  |  |  |  |  |  |

**R2 Counting only the first application:**

**Enter into the appropriate box below, the number of APPLICANTS TO THE REGISTER DURING THE 12 MONTH MONITORING PERIOD ending on the Monitoring Date (A2) and APPLICANTS registered for permanent work WHO TOOK UP TEMPORARY ASSIGNMENT:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (2) No. Of **Protestant Male** applicants | (3) No. Of **Roman Catholic Male** applicants | (4) No. Of **Male** applicants **whose community cannot be determined**. | (5) No. Of **Protestant Female** applicants | (6) No. Of **Roman Catholic Female** applicants | (7) No. Of **Female** applicants **whose community cannot be determined**. |
|  |  |  |  |  |  |

**R3 Counting only the first appointment:**

**Enter into the box below, the number of APPOINTEES WHO WERE APPLICANTS TO THE REGISTER DURING THE 12 MONTH MONITORING PERIOD ending on the Monitoring Date (A2), irrespective of whether they are still in employment:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (2) No. Of **Protestant Male** appointees | (3) No. Of **Roman Catholic Male** appointees | (4) No. Of **Male** appointees **whose community cannot be determined**. | (5) No. Of **Protestant Female** appointees | (5) No. Of **Roman Catholic Female** appointees | (7) No. Of **Female** appointees **whose community cannot be determined**. |
|  |  |  |  |  |  |

**R4 Enter into the box below the number of APPOINTEES WHO WERE ALREADY ON YOUR REGISTER PRIOR TO THE CURRENT MONITORING PERIOD ending on the Monitoring Date (A2), irrespective of whether they are still in employment:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (2) No. Of **Protestant Male** appointees | (3) No. Of **Roman Catholic Male** appointees | (4) No. Of **Male** appointees **whose community cannot be determined**. | (5) No. Of **Protestant Female** appointees | (6) No. Of **Roman Catholic Female** appointees | (7) No. Of **Female** appointees **whose community cannot be determined.** |
|  |  |  |  |  |  |