

# PART R – RECRUITMENT COMPANIES

TO BE COMPLETED BY ALL RECRUITMENT COMPANIES IN ADDITION TO THE MAIN FORM AND RETURNED WITH THE FULLY COMPLETED ANNUAL MONITORING RETURN FORM

A1: Name of employer \_\_\_\_\_

A2: Monitoring date: \_\_\_\_\_

A3: Monitoring period: 12 months ending on the date at A2

**PART R RELATES TO THE COMPOSITION OF PERSONS ON YOUR TEMPORARY REGISTER AND THOSE WHO APPLIED TO AND WERE APPOINTED FROM YOUR TEMPORARY REGISTER.**

A Step by Step Guide to Monitoring for Recruitment Companies has been produced by the Equality Commission and is available [online](#).

**R1 Enter into the box below, the number of individuals on the Register at the Monitoring Date (A2):**

| (2) No. Of Protestant Males | (3) No. Of Roman Catholic Males | (4) No. Of Males whose community cannot be determined. | (5) No. Of Protestant Females | (6) No. Of Roman Catholic Females | (7) No. Of Females whose community cannot be determined. |
|-----------------------------|---------------------------------|--|-------------------------------|-----------------------------------|--|
|                             |                                 |  |                               |                                   |  |

**R2 Counting only the first application:**

Enter into the appropriate box below, the number of **APPLICANTS TO THE REGISTER DURING THE 12 MONTH MONITORING PERIOD** ending on the Monitoring Date (A2) **and APPLICANTS** registered for permanent work **WHO TOOK UP TEMPORARY ASSIGNMENT:**

| (2) No. Of Protestant Male applicants | (3) No. Of Roman Catholic Male applicants | (4) No. Of Male applicants whose community cannot be determined. | (5) No. Of Protestant Female applicants | (6) No. Of Roman Catholic Female applicants | (7) No. Of Female applicants whose community cannot be determined. |
|---------------------------------------|---|--|---|---|--|
|                                       |   |  |   |   |  |

**R3 Counting only the first appointment:**

Enter into the box below, the number of **APPOINTEES WHO WERE APPLICANTS TO THE REGISTER DURING THE 12 MONTH MONITORING PERIOD** ending on the Monitoring Date (A2), irrespective of whether they are still in employment:

| (2) No. Of Protestant Male appointees | (3) No. Of Roman Catholic Male appointees | (4) No. Of Male appointees whose community cannot be determined. | (5) No. Of Protestant Female appointees | (6) No. Of Roman Catholic Female appointees | (7) No. Of Female appointees whose community cannot be determined. |
|---------------------------------------|---|--|---|---|--|
|                                       |   |  |   |   |  |

**R4 Enter into the box below the number of APPOINTEES WHO WERE ALREADY ON YOUR REGISTER PRIOR TO THE CURRENT MONITORING PERIOD** ending on the Monitoring Date (A2), irrespective of whether they are still in employment:

| (2) No. Of Protestant Male appointees | (3) No. Of Roman Catholic Male appointees | (4) No. Of Male appointees whose community cannot be determined. | (5) No. Of Protestant Female appointees | (6) No. Of Roman Catholic Female appointees | (7) No. Of Female appointees whose community cannot be determined. |
|---------------------------------------|---|--|---|---|--|
|                                       |   |  |   |   |  |