



CONFERENCE
WOMEN
AT WORK

MONDAY 16 OCTOBER 2023

Equality Commission for Northern Ireland / PWC

Women in Work Conference / 16 October 2023, 10am - 12.30pm

9.30-10.00 Welcome, networking and photographs

Strategic Overview:

10.00-10.10 PWC Speaker: Welcome

10.10-10.20 CEO Equality Commission NI: Setting the Context

10.20-10.50 PWC: Women in the workplace 2023 report overview; labour market participation, inclusive workplaces, caring responsibilities, impact of Covid, flexible working and parental leave, pending laws Gender Pay

Learning from tribunal decisions/settlements:

10.45–11.15 Round up of recent local case law and settlements on sex equality, with an emphasis on the applying key learnings in the workplace

11.15-11.25 Break

11.25-11.55 Creating an Inclusive working environment:

How to create an inclusive workplace

Staying on the right side of the law

Positive action and sex equality in employment

Promoting emerging good practice

11.55-12.20 Q&A

12.20-12.25 Key takeaways

12.25-12.30 Close, lunch and networking