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| Application No:  |



**Application for Advice and/or Assistance**

Please read the guidance notes carefully beforecompleting the application form.

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| **Title**  |  Dr Mr Mrs Ms Miss Other \_\_\_\_ |
| **First Name(s)** |  |
| **Family Name** |  |
| **Date of Birth** |  |
| **Address** |  |
| **Home Telephone No** |  |
| **Work Telephone No** |  |
| **Mobile No** |  |
| **E-mail Address** |  |
| **Occupation** |  |
| **Do you have a representative? If yes, please provide name, address and contact details** |  |

**Your Complaint**

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| About whom do you wish to complain? |
| Name of company |  |
| Name & position in company of person/s | 1)2)3) |
| Address of company | ………………………………………….…………………………………………………….…………………………………………………….………………………………….. Post Code ..…………… |

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| **General Data Protection Regulation** |
| You can obtain a copy of the Equality Commission’s Legal Services Privacy Notice from our website or request a hard copy.We will keep a hard copy of this form and put the information you give us on this form onto a computer. This helps us to monitor progress of your application for assistance and to produce statistics. If you are granted assistance by the Equality Commission, we will send a copy of this form to any barrister and/or solicitor appointed on your behalf. We will not share it with any other organisations without your knowledge, unless we are required by law to do so.The Equality Commission for Northern Ireland is a data controller required to notify the Information Commissioner under the General Data Protection Regulation. Our registration number is Z5830438 and you can view a copy of our register entry on the [Information Commissioner’s website](https://ico.org.uk/) or by request to the Equality Commission.**Reasonable Adjustments** |
| To meet our statutory duty to make reasonable adjustments we need to ask whether you are a disabled person.Under the Disability Discrimination Act 1995 (as amended), a person is considered to have a disabilty if he/she has a physical or mental impairment which has (or has had) a sustantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.Do you consider that you meet this definition of disability? Yes NoIf yes, please state the type of disability-\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Do you require a reasonable adjustment to assist you in accessing our services (for example, a change to our procedure or documentation in an alternative format)? Yes NoIf yes, please state what reasonable adjustment you require:  |

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| **Is English your First Language?** |
|  Yes NoIf English is **not** your first language, do you require an interpreter/translations? Yes No Language Required: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Disability Discrimination**

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| **Definition of disability:** |
| The Disability Discrimination Act 1995 defines a disability as being "a physical or mental impairment which has (or has had) a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". Please note that it is the effect of the impairment, without treatment which determines if an individual meets the definition of disability. |

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| **Describe the disability that affects you (or which has affected you in the past)** |
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| **Describe how your disability affects (or has affected) your ability to carry out normal day-to-day activities** |
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| **How long have you been affected by the disability (or how long were you affected by a past disability)?** |
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| **How long are the affects of the disability likely to last?** |
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| **When did the act of discrimination in question happen?** |
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| **When did you first know about the discrimination?** |
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| **Describe the event or conduct which you consider may amount to disability discrimination and tell us how it affected you.**  |
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| **Why do you believe you have been treated in this way?** |
| Because … |

**Your complaint (continued)**

**All applicants must complete this page**

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| **Have you already lodged a complaint about this matter in the Industrial Tribunal or Fair Employment Tribunal?** |
| No Yes Date of lodgement: …………………………………………….. Case Reference Number: ……………………………………..  Date of Hearing (if known): ……………………………………  |

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| **Have you already issued proceedings about this matter in the County Court?** |
| No Yes Date of Issue of Civil Bill: ………………………………… Civil Bill Number: …………………………………………. Date of Hearing (if known): ………………………………. |

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| **Please give details of any previous applications for assistance you have made to the Equality Commission for Northern Ireland.**  |
| Date(s) | Name of respondent | Reference number(s) |
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| **Declaration** |
| I wish to apply to the Equality Commission NI for assistance with my complaint of discrimination. I understand that the Commission has limited resources and operates a strategic legal enforcement policy which will be used to decide whether or not I will receive assistance.I authorise the Commission to make whatever enquiries it thinks are necessary in order to consider my application. I understand that the information obtained to help me bring a complaint to a Tribunal or County Court is confidential and I undertake not to disclose or use it for any other purpose.I agree to inform the Commission immediately if I change my address or contact details.I confirm that the information set out above is true to the best of my knowledge and belief. |

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| **Signed:** |  |
| **Dated:** |  |

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| **Note: This application for assistance to the Equality Commission Northern Ireland does not constitute a complaint to a Tribunal or a claim to the County Court which are separate and independent judicial bodies.** |