

Letter from Claimant to expert in Disability Discrimination Claim

Claimant's Address for Correspondence

Insert Medical Practitioner's Address

Date

Re: OITFET Case No XXX/YY Claimant v Respondent

Dear

I refer to the above matter for which you have agreed to prepare a report and refer to our telephone conversation of *[insert date]*.

I enclose now for your attention the following:

1. GP Notes and Records.
2. Reports of Consultants or other medical practitioners or experts.
3. Job Description, job specification and related material explaining the Claimant's employment functions.

I would be obliged if you could provide a date and time for an appointment with me for the purposes of providing a report detailing how my condition affects my ability to perform normal day to day activities both with and without medication.

As you will be aware, I allege that my employer failed to make reasonable adjustments during the course of my employment, [that I was subjected to less favourable treatment on the grounds for my disability] [and that I was harassed by my employer on the grounds of my disability]. *Delete as appropriate*

In preparing the requested report I would be obliged if you would address the following questions;

1. Whether you feel I would have been regarded as having a disability under the Disability Discrimination Act 1995?
2. What reasonable adjustments could have been made by my employer in this situation?
3. Whether, in your opinion, I had the ability to carry out these duties with or without reasonable adjustment having been made by the employer.

As you may be aware in order to satisfy the meaning of disability under the Disability Discrimination Act 1995 it is necessary to show that I have 'a physical or mental impairment which has a substantial and long term adverse effect on my ability to carry out normal day to day activities'.

Yours etc....