

March 2023

Dear Prospective Contractor

Re: European Union Developments in Equality and Human Rights: The Impact of Brexit on the Divergence of Rights and Best Practice on the Island of Ireland: Update Paper.

The Equality Commission for Northern Ireland ('the Commission'), in conjunction with the NI Human Rights Commission (NIHRC) and the Irish Human Rights and Equality Commission (IHREC), wishes to appoint a contractor to produce a mapping exercise and expert legal briefing paper which will serve to update our previous research which analysed the impact, and/or potential impact, of Brexit as regards the divergence of equality and human rights protections and EU best practice on the island of Ireland. **A copy of our previous research report is available on request** from Martina McAuley (Research Officer) at MMcAuley@equalityni.org

Full details, including the **Terms of Reference** and **Response to Tender Guidelines**, are available on our website at www.equalityni.org/tenders

The final expert paper containing an executive summary must be with the Commission by 23 February 2024.

As set out in the Terms of Reference, prospective Contractors must demonstrate, with evidence, that they have expert knowledge and understanding of:

- EU law and case law and its application in NI, Ireland, and Great Britain and/or EU policy. Expert knowledge and understanding of EU law and case law and EU policy in the context of equality and human rights, although not essential, is preferred.
- Human rights and equality law in NI or GB or Ireland.
- Possess good analytical skills and the ability to write about complex ideas and present key findings in an engaging and lay accessible format.

In responding to this invitation to tender, the prospective contractor should provide:

- a fixed cost for the provision of the expert paper (including VAT);
- a costing for a presentation of key findings at a public seminar/event to convey and build awareness of the paper's findings, should the Commissions decide to proceed with this optional public seminar/event element (please note that ECNI

will pay reasonable costs for venue hire and catering. The costing for the presentation here relates to the time and other costs for the researcher/s to make the presentation at such an event, if applicable and should include VAT).

- Note that the maximum budget available for this project, including the presentation at the seminar (if it proceeds) is in the range of £20K to £25K (inclusive of VAT).

If you need any further information, please contact Martina McAuley (Research Officer) at MMcAuley@equalityni.org

We would be grateful if you would submit an expression of interest by 5pm on 27 March 2023 to Cynthia Rice at CRice@equalityni.org. Please note that submissions can still be made even where an expression of interest is not received.

The closing date for the submission of proposals is 9am on 17 April 2023, and the contract will be awarded shortly thereafter.

Please email your proposal to CRice@equalityni.org

I hope you will be able to submit a proposal for this work and look forward to hearing from you in due course.

Yours faithfully

R Mallon

Roisin Mallon
Director, Dedicated Mechanism Unit
Equality Commission for Northern Ireland