

2 September 2021

Dear Prospective Contractor

**Re: EU developments in Equality and Human Rights: Impact of Brexit on the divergence of rights and best practice on the island of Ireland**

The Equality Commission for Northern Ireland (“the Commission”), in partnership with the Northern Ireland Human Rights Commission (NIHRC) and the Irish Human Rights and Equality Commission (IHREC), seeks a contractor to produce an expert paper which analyses the impact, and/or potential impact, of Brexit as regards the divergence of equality and human rights protections and EU best practice on the island of Ireland.

Full details are contained in the attached [Terms of Reference](#).

The final expert paper containing an executive summary must be with the Commission by 14 February 2022.

As set out in the Terms of Reference, prospective Contractors must demonstrate, with evidence, that they have expert knowledge and understanding of:

- EU law and case law and its application in Northern Ireland, Ireland, and Great Britain and/or EU policy. Expert knowledge and understanding of EU law and case law and EU policy in the context of equality and human rights, although not essential, is preferred.
- Human rights and equality law in Northern Ireland or Great Britain or Ireland.
- Possess good analytical skills and the ability to write about complex ideas and present key findings in an engaging and lay accessible format.

In responding to this invitation to tender, the prospective contractor should provide:

- a fixed cost (inclusive of VAT) for the provision of the expert paper (recommendations and supporting rationales);

- a costing (inclusive of VAT) for a presentation of key findings at a public seminar/event to convey and build awareness of the paper's findings, should the Commissions decide to proceed with this optional public seminar/event element.

If you need any further information, please contact Glenda Doherty (Senior Policy and Research Officer) at [GDoherty@equalityni.org](mailto:GDoherty@equalityni.org).

Proposals will be considered against section 1.3: Evaluation Criteria of our [Tender Evaluation Guidelines](#).

We would be grateful if you would submit an expression of interest by 9am on Monday, 20 September 2021 to Melanie Bradford ([mbradford@equalityni.org](mailto:mbradford@equalityni.org)).

**The closing date for the submission of proposals is 9am on Monday 4 October 2021**, and the contract will be awarded shortly thereafter.

Please email your proposal to Melanie Bradford ([mbradford@equalityni.org](mailto:mbradford@equalityni.org)).

I hope you will be able to submit a proposal for this work and look forward to hearing from you in due course.

Yours faithfully

*R Mallon*

**Roisin Mallon**  
**Director, Dedicated Mechanism Unit**  
Equality Commission for Northern Ireland