

Why Did I Experience Discrimination?



The Equality Commission for Northern Ireland has responsibility for helping people to assert their rights in relation to a range of anti-discrimination laws. This exercise will highlight the personal characteristics that often cause

A wheelchair user phoned a taxi company asking them to take him to the shops. He told them he was in a wheelchair and they replied 'Sorry we cannot help'.



Write down reasons why you think this man has been treated in this way.



A 58 year old man with 40 years experience as a joiner is unsuccessful in getting a job in a building company. The job is instead given to a 23 year old man who only has 5 years

Write down reasons why you think the building company didn't give this man the job.

A female is paid £10,000 a year less wages than her male colleague who is doing the same job.



Write down the reasons why you think the woman is being paid less wages.



An estate agent refuses to let a house to a Romanian family because the neighbours might object to them living in the area.

Write down reasons why you think the family have been refused the house.

When a Protestant man begins a new job his colleagues who wear Celtic shirts to work make jokes about him wearing a bowler hat and sash. He finds derogatory graffiti about him in the male toilets.



Write down reasons why you think this man is being treated this way.



A health club offers reduced membership fees for married couples. A same-sex couple are told that this offer is not available to them.

Write down reasons why you think the couple are being refused the membership offer.



An Irish Traveller family want to book a birthday party at a hotel. They are asked to pay the entire cost at the time of

Write down reasons why you think this family are being asked to do this.



A woman who is blind is refused entry to a restaurant because she has her guide dog with her.

Write down reasons why you think this woman was refused entry to the restaurant.
